

CIRCULAR

Date: December 31, 2021

CIRCULAR NUMBER: COVID-19 2021-69

To: Early Learning and Child Care facilities, Community Living disABILITY Services service providers, Child and Family Services group care providers, homeless and family violence shelters

Subject: **Staff Screening**

Type: Guideline

Procedure

Effective Date: **Immediately**

Agency or service provider staff who are symptomatic may now self-screen for return to work if they meet all of the following criteria.

- **Tested NEGATIVE for COVID-19 (*the following are accepted forms of a negative result*)**
 - One (1) negative test from a provincial (public) testing site or health facility testing location;
 - OR
 - Two (2) negative self-administered rapid COVID-19 tests, with negative results received one day/24 hours apart. The date and time of the tests must be recorded and the record maintained by the employer.
- **Mild and improving symptoms**
 - Staff will assess their symptoms as outlined in the [screening tool](#) and determine whether they are “fit for work”.
- **No fever – afebrile – without medication for 24 hours**
 - Staff must be without a fever for a period of 24 hours, without any use of fever-reducing medication.

Staff who are able to answer YES to ALL the above may notify their employer that they are fit to return to work. Revised Screening Tool is available here: <https://sharedhealthmb.ca/files/covid-19-staff-screening-tool.pdf>.

For staff who have returned to the workplace:

If staff experience NEW or worsening symptoms, they must notify their employer immediately and seek testing as per guidelines. They must follow direction from Public Health and/or self-isolate until they have received a negative test result and are able to self-declare that they are fit to return to work.

Please review Shared Health’s [frequently asked questions](#) document for more information. More details and further guidelines will be shared in the coming days.